



### **Health, Safety & Environmental Policy**

Pan East General Contracting Company (PEGCCO) HSE Policy has been implemented to ensure that all work operations are being accomplished in full accordance with our various clients' requirements. These entire client based requirements as stated in our client's documentation and contracts are fully adhered to by PEGCCO and thereby thus ensuring that all our client's requirements are determined and fulfilled with the aim of enhancing seamless customer satisfaction.

Our objectives are to:

- Continually strive to improve health, safety & environmental performance by establishing specific and measurable objectives, auditing, reviewing, monitoring and reporting Key Performance Indicators (KPI's).
- Consult, welcome and respond openly to suggestions for improvement on any health, safety & environment related issues.
- Promote a culture in which all Pan East employees share this commitment.
- Comply with all relevant regulations and law enforced nationally and internationally, as well as standards, codes of practice covering the Occupational Health and Safety and the Environment and ensure that all leadership and resources are provided with such information and training to be able to comply with such requirements.
- Promote health and protect all employees and the environment by identifying, controlling and monitoring risk and adapting best of the line safety management practices.
- To identify the health and safety impacts and reduce them to the lowest practicable levels in order to prevent occupational injuries, illnesses, incidents and harm to people.
- To monitor and address the environmental impact of our operations to reduce pollution.
- Work closely with our partners, clients, suppliers to aim to achieve best practices.

To implement this policy, Pan East General Contracting Company PEGCCO maintains an effective and efficient HSE system with specific HSE procedures (SPR's) that have been established, planned and developed in conjunction with other management functions.

Senior Projects Coordination Director

Name: Ghaseb Al Azzawi

Signature: 

Date: 30/07/2013

Management Representative for HSE

Name: Mohammad . A . Ruz

Signature: 

Date: 30/07/2013